

Electronic Concepts Human Rights/Human Trafficking Policy

Electronic Concepts considers human rights a priority in the business sector and recognizes its role in protecting those rights.

Every human being has the inherent right to be treated with dignity without discrimination.

As noted in the UN Guiding Principles on Business and Human Rights, ECI accepts the responsibility to respect all human beings, to act to avoid infringing on the rights of others, to address any adverse impact with which they are involved, and to provide open access to an effective remedy for victims of business related human rights abuse.

Electronic Concepts encourages an open dialog for any human rights issues that occur in the workplace.

These principles should be upheld even when national laws conflict with these standards. Where national laws do conflict with these principles, Electronic Concepts will look for ways to honor these principles within the boundaries of those laws.

ECI has and will continue to monitor and evaluate its efforts to ensure these rights are upheld in its business.

Electronic Concepts, Inc. does not tolerate its employees, subcontractors, subcontractor employees, and agents from engaging in human trafficking-related activities. This includes illegal child labor, the use of force, fraud, or coercion to subject a person to involuntary servitude, or obtaining labor from a person by threats of serious harm to that person or another person.

In addition, ECI prohibits engaging in sex trafficking or the procurement of commercial sex acts.

ECI complies with the employment laws of every country in which we operate and expect those with whom we do business to do the same.